



# Engineering Manager (Mechanical)

Prepared by Castlefield Recruitment

# Welcome

Welcome to the University of Hull's Estate and Facilities recruitment site which presents a range of opportunities to join the Estate and Facilities Department across a variety of disciplines.

Our dynamic team of over 200 people provide everything needed to design, equip, run, maintain, manage and operate our buildings. We have talented space management and development teams who create and deliver state-of-the-art buildings and refurbishments, working closely with our student and staff communities to transform the way research and education is delivered. We have dedicated teams of skilled maintenance experts, specialists in sustainability, facilities and accommodation management, cleaning and security to ensure we provide an outstanding experience for our communities. The University of Hull's Estates and Facilities department is a progressive team, who together deliver exceptional results.

Aligned to our 2030 strategy, our emerging Campus Development strategy and ambitious Carbon Neutral Campus 2027 strategy sets out a blue print for significant and sustained investment in our physical and digital estate to support the provision of world class, sustainable facilities and services to guarantee the best possible experience and outcomes for our students, staff and visitors helping ensure the successful delivery of our ambitious vision.

With a sustained and continued programme of investment in our people and the services we offer, there has never been a more exciting time to join us and for those with the right mindset, the possibilities are endless. So if you think you have what it takes to join a team of professionals who are really going places, we want to hear from you. In return, we offer flexible working, excellent training opportunities and huge amount of support from a highly experienced and very friendly team.

**Stephen Dale - Director of Estates and Facilities**

# About Us

## About the University of Hull

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The University of Hull has been changing the way people think for over 90 years. The University's motto, *Lampada Ferens*, translates as 'carrying the light of learning', and over the years, they've shared that light with thousands of people from across the world.

As England's 14th-oldest university, they have a proud heritage of academic excellence, and a history of creating and inspiring life-changing research.

The University of Hull was founded in 1927 – originally as University College Hull. The foundation stone was laid the following year by the Duke of York (later King George VI, of The King's Speech fame) and opened for business with 39 students and 14 'one-person' departments. The University now has more than 16,000 students and around 2,500 employees, including more than 1,000 academic staff.

## About Estates and Facilities

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After our students and staff, our physical and digital estate is the largest single enabler for our world-class teaching and research and provides a fantastic student experience.

Our estate is large and varied with the main campus covering over 153 acres, with over 106 buildings of different ages, complexities, listing status, physical condition and use, ranging from grade two and grade two star listed properties to brand new state-of-the-art learning and research spaces.

The estate is generally located on our main campus on the outskirts of the City along with a selection of additional satellite buildings across the region.

A focus in recent years has been delivery of an unprecedented level of capital development across the University with over £300m being invested in new build or refurbishment projects with a planned strategic programme of further significant investment over the next 10 years focusing on transformation and provision of world class, sustainable facilities and services to guarantee the best possible experience and outcomes for our students, staff and visitors.



# Why Hull?

## 10 Reasons to Work for the University of Hull

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### **We're Going Places**

We're investing heavily in transforming our campus into a high-tech learning hub for the 21st century.

### **Career Opportunities**

If you have the ambition, we'll help you gain the knowledge and skills to succeed. We want you to have a long-term career with us, so we'll support you every step of the way.

### **Fantastic Environment**

Situated in the leafy suburb of Newland, our beautiful red-brick campus is well known for its friendly atmosphere. We've got Costa, Starbucks and Illy coffee shops on site. And our restaurants - which promote fair trade and organic products - cater for all tastes.

### **Great Benefits**

We offer a competitive salary, generous holiday allowance, excellent contributory pension schemes, hybrid-working and time off for family priorities.

### **Our People**

Work with people whose interests and ambitions match yours. We're investing in recruiting the best possible professors, lecturers, researchers and support staff. There's never been a better time to join us.

### **Superb Facilities**

The University has one of the country's finest libraries and excellent sport and fitness facilities, which we're currently upgrading. We've also got a world-class concert hall, a surround-sound cinema and a fantastic art gallery.

### **Location**

Hull is a city with a spring in its step. The 2017 UK City of Culture has benefited from huge new investment, especially in the renewable energies sector. What's more, the surrounding East Riding of Yorkshire contains some of the country's most unspoilt scenery.

### **Affordability**

Hull is one of the least expensive cities in Britain. According to Numbeo.com (December 2021), renting a one-bed city centre apartment here is 70% cheaper than in London and more than 30% cheaper than Manchester.

### **Staff Support**

We'll make sure you're well looked after. Our range of services includes a generous relocation package, the Cycle2Work scheme, free eye tests for computer users and access to support and advice when you need it.

### **Opportunity for All**

We're committed to eliminating discrimination on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

# About the Role

<b>Job Title</b>	Engineering Manager (Mechanical)
<b>Faculty/Professional Directorate:</b>	Infrastructure Services Directorate
<b>Subject Group/Team</b>	Estates & Facilities, Engineering and Compliance
<b>Reporting to:</b>	Associate Director of Estate Operations
<b>Duration:</b>	Continuing
<b>Job Family:</b>	Administration
<b>Pay Band:</b>	8
<b>Benchmark Profile:</b>	Manager (Administration) Band 8
<b>DBS Disclosure requirement:</b>	N/A
<b>Vacancy Reference:</b>	TBC

## Role Summary

- Oversee and be responsible for delivery of all engineering-based maintenance works including all statutory compliance works, testing and compliance works, reactive repairs, investigations, condition surveys, technical issues and resolution, compliance recording and monitoring, planned preventative and cyclical work
- Lead, manage and develop the Mechanical Services, Multi Skilled Trade Assistants and Engineering Quality Assurance teams/structure and/or contract staff to ensure the delivery of an efficient and effective, highly customer focussed service to the University
- Support the operational work of the Estates and Facilities department working collaboratively with faculties, schools and directorates and other internal and external stakeholders
- Occupy a high profile, strategic position within the University requiring strong leadership and strong collaboration across a broad spectrum of internal and external stakeholders

# Main Tasks and Duties

- Oversee and be professionally responsible and accountable for delivery of all engineering-based maintenance works including all statutory compliance works, testing and compliance works, reactive repairs, investigations, condition surveys, technical issues and resolution, compliance recording and monitoring, planned preventative and cyclical work ensuring all relevant KPI's and SLA's are met via the CAFM system using PDA's and any other IT software systems
- Oversee delivery of all engineering based minor works programmes including condition based, lifecycle replacement and other engineering improvement projects ensuring delivery to time, cost and quality parameters
- Occupy a high profile, strategic position within the University requiring strong leadership and strong collaboration across a broad spectrum of internal and external stakeholders
- Responsible for the ongoing development of an engineering planned preventive and reactive maintenance strategy and implement to ensure a highly effective, efficient and customer focussed service and the continuous improvement in the condition of the University's estate
- Ensure that all planned and reactive maintenance and minor works schemes are fully compliant with applicable laws, statutes, codes of practice, manufacturer's recommendation and industry guidance and best practice and are scheduled out and reflected in the CAFM and costed for inclusion in works programmes
- Contribute to the development, delivery, maintenance and regular update of the University's condition survey and associated backlog maintenance registers annually and prepare business case submissions for capital funding in support of the development of programmes of investment
- Manage a range of external contracts and contractors in the delivery of engineering planned and reactive maintenance tasks ensuring delivery is in line with all relevant KPI's and SLA's
- Be responsible for all work allocation via the CAFM system using PDA's and any other IT software systems
- Develop, implement and monitor Service Level Agreements and Key Performance Indicators to enable continuous improvement and measurement against other institutions and organisations
- Work alongside the Strategy and Development team, external consultants, external design teams and contractors providing expertise, assessment and input to new building, refurbishment and engineering projects
- Contribute and advise key decision makers regarding design, technical specification, planned and reactive maintenance, cost-in-use and life cycle costings
- Review the sustainability criteria of projects and working with the Sustainability Team and in accordance with the Carbon and Energy Reduction Strategy
- Fulfil the role of Authorised Person (AP) or Responsible Person (RP) for a range of engineering services as required
- Significantly contribute to business contingency arrangements and assist in developing and implementing Business Contingency Plans to meet emergency situations including the provision of an out-of-hours emergency service across the University
- Provide high quality written and verbal reports in a timely manner to Stakeholder Groups, Project Boards, Programme Boards, Water Safety Management Groups and Compliance Groups
- Represent Estate and Facilities and the University at meetings, committees and forums in relation to Estates matters and deputise for the Associate Director of Estate Operations, Engineering Manager (Electrical) and Head of Compliance when required
- Keep abreast of new standards and best practice with regard to Strategic Estates Developments and recommend how they can be used to further the University's strategic aims

# Person Specification

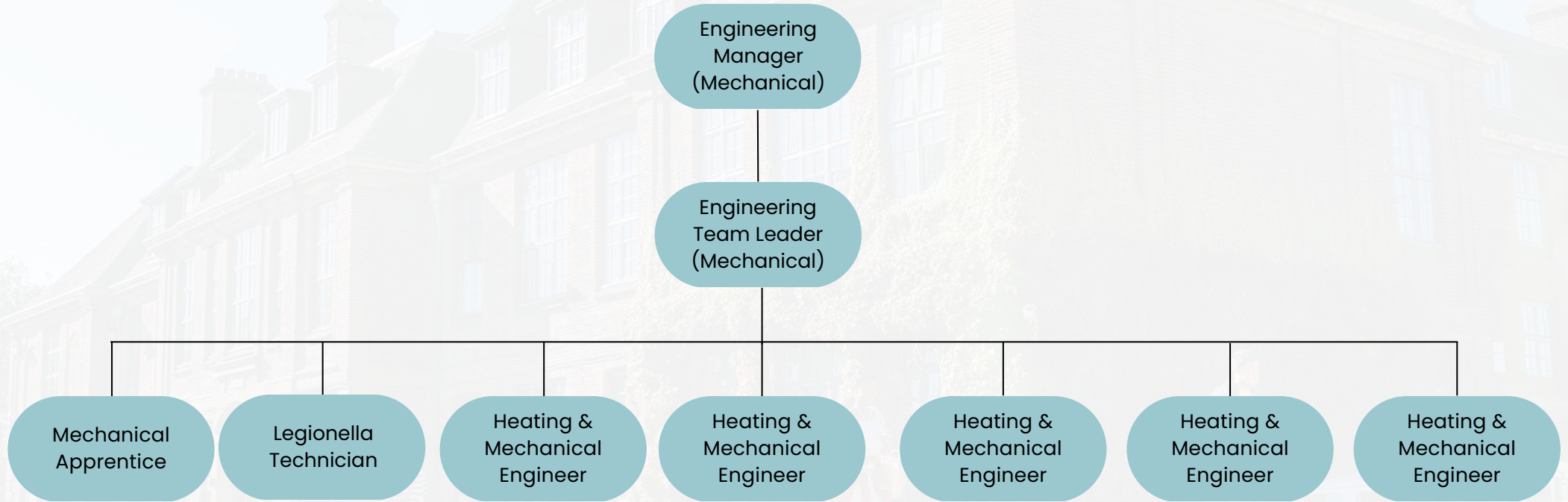
The successful candidate will demonstrate the following;

- Evidence of working as an Engineering Manager across a large and complex estate
- A time served mechanical trade with associated mechanical qualifications
- A relevant degree, for example mechanical engineering or equivalent qualification and/or experience across multi-disciplines
- NEBOSH construction/general certificate or relevant H & S equivalent experience
- Working knowledge of maintenance and minor works contracts and statutory controls
- Excellent IT skills using Microsoft Office and proficient in the use of a CAFM
- Excellent negotiation skills
- The ability to monitor performance against agreed service levels / statutory requirements and able to implement effective reporting procedures
- The ability to effectively manage health and safety issues across a range of functions within the job specification
- Personal responsibility for leading by example and ensures that a robust framework of risk management policies and procedures are in place to protect both individual members of staff and University liabilities
- An active approach to continuing professional development/undertaking training as appropriate for personal and professional development

For full job description and person spec, please click [here](#)



Infrastructure Services Directorate  
Estates and Facilities  
Estate Operations Department





# Benefits Package

As an employee in the organisation, you will benefit from:

- Band 8: £45,737 - £52,841 (increasing to £46,974 - £54,395 in August 2023)
- 28 days annual leave, plus three bonus holidays for Christmas, and Public Holidays
- We offer generous salary-related pension schemes based on employee and employer contributions
- 36.5 hour working week, but this can vary based on contract
- Annual increments are paid subject to satisfactory service on the date specified in your contract. This is normally 1 August, if you've completed more than six months' service in your current pay band.
- Family leave:
  - Up to 76 weeks of maternity or adoption leave, as well as paternity leave, parental leave, dependants' leave, carer's leave, leave for fertility treatment and the option to request flexible working
- We offer an extensive range of training and development opportunities delivered in-house, online and externally.
- Newly appointed staff who need to move house to take up a job offer can claim up to £10,000 to help meet the costs of moving to the area
- The University runs a Cycle2Work Scheme, which enables you to buy a bike tax-free to make your commute cheaper, healthier and greener. The scheme is normally open during May and November each year
- We do our best to make sure that you have an affordable space to park your car on campus. Charges depend on which car park you use



# Contact Us

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