



Procurement Buying Service Manager

Candidate Pack

September 2025

Welcome

Would you like to work in a dynamic city with a fascinating past and an exciting future? We're looking for people like you – innovative, driven and committed to serving the public.

The city of Liverpool is world-famous for its cultural offer, and our greatest asset is our people.

Our residents deserve the very best from those who serve them and have a council they can be proud of – and you can help play a part in this.

We value our employees and aim to create a positive, progressive, and open work culture that supports everyone to thrive.

Positions at all levels contribute to the city's wellbeing and smooth-running, from hands-on work in the community to more strategic roles in management, planning and law.

If you have ambition for yourself and this city, thrive on challenges and getting results, share our values and strive to make others feel valued, then we want to hear from you.



Job Description

Job Title	Procurement Buying Service Manager
Directorate	Finance and Resources
Service Area	Commercial Procurement Unit
Grade	9
Competency Level	2
Salary	£49,640 - £54,916
Job Type	Hybrid
Location	Cunard Building

Role Purpose

The role will manage and support a team responsible for lower monetary value and less complex procurement activity that will deliver value and compliance through lean process and procedure.

To support Senior Procurement Business Partners & Procurement Business Partners and their stakeholders with robust procurement direction and advice.

This will include advising and embedding best procurement practices, planning, and executing strategy, managing suppliers and the prompt escalation of risks/issues.

Directly Responsible For:

Procurement Support Officer; Procurement Administrators

Directly Responsible To:

Head of Procurement & Contracts

Main Areas of Responsibility:

- To lead and support a team of procurement professionals to deliver a plan of low risk and potentially lower value procurement activity
- Identify and establish relationships with suppliers or vendors who can provide the required goods or services at a competitive price
- Ensure that all procurement activities comply with relevant legal frameworks, procurement strategy, relevant policy and LCC Contract Standing Orders
- Assess and mitigate any risks associated with low-value procurements, such as supply chain disruptions, quality issues, or delivery delays
- Support the development of local supply chains including SME's and VCSE sector

- Identify opportunities to streamline and improve the efficiency of the procurement process for lower value items
- Work within budget constraints to achieve cost savings and avoid unnecessary expenditures
- Collaborate with internal stakeholders to understand their procurement requirements and ensure contract compliance
- Maintain intelligence about market trends, supplier capabilities, and industry best practices to make informed procurement decisions
- Planning, developing and executing procurement strategies that secure best value

Social Value Responsibility:

- Drive for social value through all activities, ensuring wider social, economic and environmental benefits for the council, residents and communities

Physical Demands of the Job:

- This role will involve prolonged periods of desk-working and also a requirement of travelling to meet service needs

Supervision and Management Responsibility:

- Ensuring activities are planned to include meaningful one to one conversations, quality annual appraisals and regular workforce planning and development
- Manages performance and behavioural issues effectively

Budget and Financial Responsibility:

- Being fully accountable for managing the council's resources well and complying with statutory requirements. This includes managing time, avoiding unnecessary waste, reuse and recycle resources to reduce personal impact
- Monitor financial performance and deliver within budget
- Monitor financial performance, deliver within budget and seek savings and efficiencies by exploring opportunities to draw funding where appropriate. • Explores different options for funding and income generation

Corporate Responsibility:

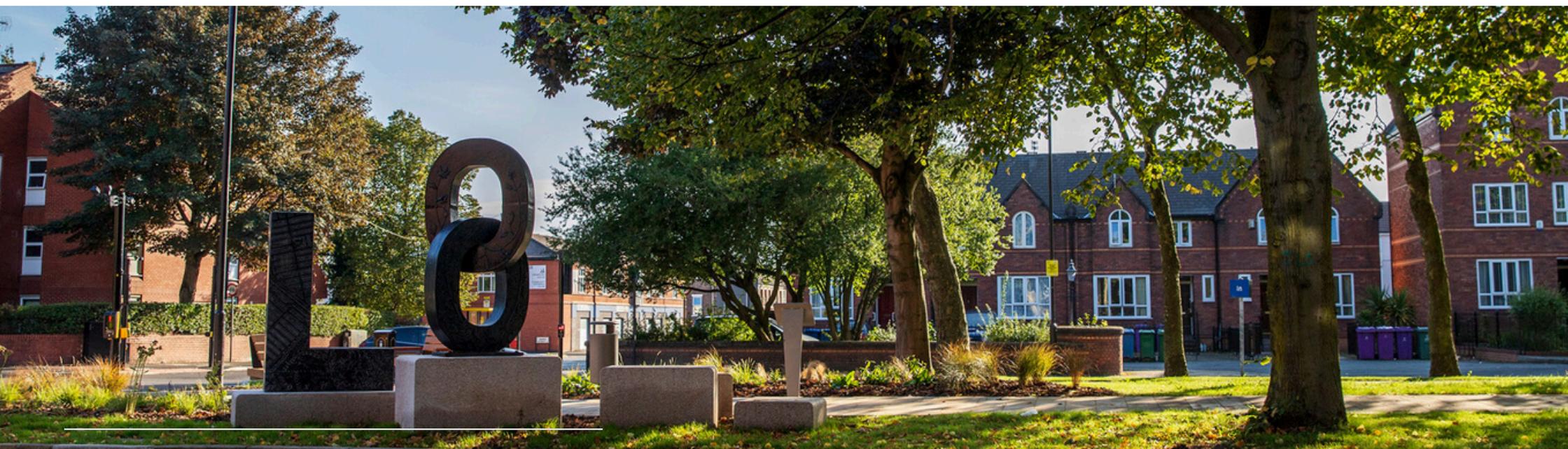
- Contribute to the delivery of the Council Plan
- Delivering and promoting excellent customer service, externally and internally
- Commitment to customer excellence by dealing with customer feedback, including complaints, and learning from feedback in the drive for continuous improvement
- Making the council a great place to work, living the council's values, actively engaging in regular communications including team meetings, undertaking training as required and being responsible for managing own performance
- Develop the City Council's commitment to equal opportunities and to promote non-discriminatory practices in all aspects of work undertaken
- To ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the City Council's safety plan

Competency Framework:

We operate a competency framework, a set of core behaviours which define how we are expected to approach our work, how we perform in certain situations and how we treat each other. Each competency details the standards of behaviours and skills required by all staff and this in turn supports delivery of our aim and our council plans linking them together with our values. The post holder will be required to demonstrate the ability to perform at the following competency Level 2.

[The competency framework can be found here](#)

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility. You will be expected to carry out any other duties that may reasonably be required in line with your main duties and changing priorities of the organisation.



Person Specification

Assessment methods used: I = Interview, P = Presentation, A = Application, E = Exercise, T = Test, AC = Assessment Centre

Criteria	Essential	Desirable
Qualification and training	<ul style="list-style-type: none"> • A Member, working towards or a commitment to be a Member of Chartered Institute of Purchasing & Supply (MCIPS) or Professional qualification relating to commercial procurement (A) 	<ul style="list-style-type: none"> • Management level qualification • Evidence of on-going personal development
Experience	<ul style="list-style-type: none"> • Demonstrable evidence of managing procurement teams in an organisation of similar complexity and pace (A/I/P) • A track record of service improvement in a commercial procurement environment (A/I) • Evidence of the development and sustaining of strong working relationships with internal clients to enable better performance (A/I/P) • Demonstrable experience and understanding of sourcing methodologies (A/I/P) • Experience of managing complex procurement activities from initial planning to contract award (A/I/P) • Track record of delivery against targets (A/I/P) • Experience of working with suppliers to improve products or services whilst delivering quality, innovation, and Social Value (A/I/P) 	<ul style="list-style-type: none"> • Experience in problem solving and influencing people

Person Specification

Criteria	Essential	Desirable
Skills/Abilities	<ul style="list-style-type: none"> • Demonstrable procurement knowledge including negotiation skills, strategic sourcing methodology, contract law and dispute resolution, statistical and data analysis, Public Contract Regulations and all related legal frameworks (A/I/P) • A good understanding of key and emerging issues within local government procurement and the processes which underpin procurement (A/I) • A sound understanding of the Public Services (Social value) Act 2012 (A/I/P) 	<ul style="list-style-type: none"> • Experience of key and emerging issues relating to e procurement, e tendering and e sourcing mechanisms • A sound understanding of Local Authority contract Standing Orders
Commitment		<ul style="list-style-type: none"> • An understanding of and a personal commitment to the Vision and Values of Liverpool City Council
Other		<ul style="list-style-type: none"> • A sound understanding of current political and economic issues and how these relate to procurement within local government • A clear commitment to equality and diversity

Perks & Benefits Package

- At least 27 days holiday, plus bank holidays, rising to 35 after 5 years' service (part time, if pro rata) – option to purchase further days
- Agile working – a “Flexibility First” approach to agile working, where flexibility is the norm rather than the exception
- Part of the Local Government Pension Scheme – option to join the AVC Scheme
- Progression – opportunities and training through a wide range of high quality learning
- Health and Wellbeing – offer including Employee Assistance Programme
- Cycle to Work and Travel Pass Schemes
- Drive Time – a salary sacrifice car lease scheme
- Family friendly policies with enhanced leave
- Discounted gym memberships
- Employee Volunteering Scheme
- Medicash



Contact Us

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