IMAGING

Cross-sectional Radiographer

Join the growing team at Welbeck's new centre at Unity Campus, Cambridge, opening in 2027 — consultant-led specialist care and a premium, personalised patient experience.

LOCATION

Welbeck Cambridge, Unity Campus

REPORTING TO

MRI/CT Superintendent

CONTRACT

Permanent

About Welbeck Cambridge

Welbeck Cambridge is opening at Unity Campus in 2027. The transformation of the Orion Building will bring outpatient, diagnostic and surgical services together under one roof, with advanced imaging, modern operating theatres and specialist services designed around high standards of care. The new Cambridge Centre builds on Welbeck's established London model of consultant-led specialist care and a premium, personalised patient experience. Welbeck Cambridge is based at Unity Campus, just south of Cambridge, with access to the M11, Whittlesford Parkway station and the Cambridge Biomedical Campus. On-site parking will also be available.

Welbeck Regional Centre was established by a group of leading clinicians with a shared vision to create a state-of-the-art private day-case centre serving the local geographical.

The centre provides a comprehensive range of outpatient diagnostic, procedural, and day-case interventions within a modern, purpose-built environment. Services include specialties such as Ear, Nose & Throat, Cardiology, Respiratory, Orthopaedics, Gynaecology, Dermatology, Ophthalmology, and Gastroenterology.

The Diagnostics department provides a range full range of imaging and diagnostic services, including complete Phlebotomy services, MRI, CT, Mammography, Plain film X-Ray, Dexa Scanning and Ultrasound Scan imaging. The Imaging service will offer drop-in and pre-booked appointment availability during service open hours.

Welbeck Regional Centre forms part of Welbeck Health Partners, a growing network of innovative healthcare centres across the UK, including the flagship facility at 1 Welbeck Street, London. Additional centres are also planned both nationally and internationally.

Our values

Collaboration	Ambition	Kindness	Empowerment
Harnessing strength in difference	Seeing beyond the now	Supporting others	Unleashing potential

The role

- Deliver high-quality cross-sectional radiography services while supporting clinical excellence initiatives to enhance patient care and overall patient experience.
- Operate and maintain advanced imaging equipment to deliver high-quality diagnostic services, while providing cross-cover support across the department in line with the business needs.
- Lead and support imaging services by taking responsibility for the safe and efficient day-to-day running of the unit, including responding proactively to emergency situations.
- Contribute to innovation and service improvement by trialling and implementing new imaging technologies, techniques, and workflows to improve patient outcomes, efficiency, and service delivery.

- Ensure compliance with all regulatory, governance, health and safety, and accreditation requirements while supporting the development and implementation of departmental policies and procedures.
- Maintain high standards of quality assurance and continuous performance improvement by monitoring service delivery, evaluating outcomes, and contributing to action plans focused on patient satisfaction and clinical quality.
- Support staff development and team leadership through training, mentorship, supervision, and line management responsibilities to ensure a skilled and effective imaging workforce.
- Facilitate safe, efficient, and evidence-based patient pathways across imaging services, ensuring excellent patient care from screening and diagnosis through to biopsy and follow-up procedures.

Welbeck may ask them to undertake other duties, as required, that are not necessarily specified in the job description but are commensurate with the grade of the post. The job description itself may be amended from time to time in consultation with the post holder, within the scope and general level of responsibility attached to the post.

All post holders must take responsibility to ensure that they are aware of and adhere to all Centre policies, procedures and guidelines relating to their employment regardless of their position within the Centre.

Aim of the role

The post holder will be expected to support their team, department and centre to achieve the Welbeck Values in their day-to-day work. These are:

We are committed to empowering our teams, bringing together outstanding people, and doing work that matters in an inclusive environment. We believe a healthy working culture starts at the top and our workplace culture is the translation of our organisation's values.

The post holder will work as part of a team ensuring compliance to the Welbeck Imaging Department Terms & Conditions, whilst contributing to the patient focused service of the highest quality. The postholder will perform high quality MR/CT imaging by supporting the Imaging team and ensure the wellbeing of the workplace.

The post holder will use their reason, intellect and judgement to work on their own initiative to deal with matters on behalf of their Manager/Management Team. The post holder will be able to deal with unpredictable work patterns and proactively deal with issues without reference to others.

Key Relationships & Stakeholders

The role will require multidisciplinary collaboration with consultants; anaesthetists; theatre teams; nursing and AHP teams and centre senior leadership team. Daily interaction with patients and their relatives/carers.

Main Duties and Responsibilities

Reporting to the MRI/CT Superintendent, the Cross-Sectional Radiographer will be responsible for providing the highly specialised CT and MRI service within the Imaging department.

- Lead by example in delivering safe, effective, high-quality, and compassionate patient care in accordance with HCPC standards, local policies, and professional codes of conduct.
- Independently assess, justify, and perform MRI/CT examinations using medical referrals and sound clinical reasoning, acting autonomously within the scope of practice.
- Perform a wide range of specialist and non-specialist MRI/CT examinations, including cardiac, musculoskeletal (MSK), neurological, gastrointestinal, gynaecological, urological, breast, ENT, and chest imaging, with training provided where required.
- Ensure patient safety at all times within the MRI/CT environment, adhering strictly to IR(ME)R, safety standards, Local Rules, infection prevention policies, and departmental protocols.

- Deliver high-quality planned patient care independently, respecting patient dignity, privacy, confidentiality, and individual needs throughout the imaging pathway.
- Safely and efficiently manage patients throughout their imaging journey, proactively identifying clinical and non-clinical concerns and escalating issues appropriately.
- Evaluate the clinical quality of images produced and make appropriate protocol adjustments or recommendations to maximise diagnostic accuracy and reporting quality.
- Administer drugs and intravenous contrast agents in accordance with Patient Group Directions (PGDs), departmental procedures, and local protocols.
- Communicate effectively with Consultant Radiologists, referring clinicians, multidisciplinary teams, and other hospital departments to ensure optimum patient care and clarification of imaging requests where required.
- Communicate abnormal findings promptly and appropriately in accordance with departmental Standard Operating Procedures (SOPs).
- Support the day-to-day operational management of the Imaging service, including patient throughput, worklist coordination, staffing allocation, and effective utilisation of resources.
- Work closely with the Imaging Manager, Superintendents, and the SLT to maintain safe staffing levels and efficient service delivery.
- Deputise for the Superintendents in their absence when required.
- Provide cross-cover and modality rotation support in MRI, CT, Mammography, X-ray, theatre imaging, or other imaging areas as required, with training provided where necessary.
- Maintain accurate patient records and imaging data using RIS/PACS, CompuCare, and other relevant information systems.
- Ensure the safe, competent, and efficient use of complex imaging equipment and promptly report equipment faults or operational issues to the appropriate personnel or service providers.
- Participate in quality assurance testing, equipment checks, audits, and continuous improvement initiatives across the Imaging department.
- Promote and maintain high professional standards within the department in relation to technical quality, patient care, professionalism, appearance, and conduct.
- Foster a positive, supportive, and collaborative team culture that promotes openness, psychological safety, dignity, respect, and continuous improvement.
- Support the recruitment, induction, training, appraisal, and competency assessment of Imaging staff to encourage continuous learning and professional growth.
- Take responsibility for personal professional development, mandatory training, and maintaining competence within all areas of practice.
- Work effectively under pressure while maintaining high standards of patient care, professionalism, and service delivery.

Governance

- Patient safety and confidentiality - Ensure all patient information is handled in accordance with GDPR, information governance policies, and local procedures, maintaining confidentiality and discretion at all times
- Regulatory compliance - Adhere to all centre policies, procedures, and statutory requirements, supporting compliance with CQC standards and other regulatory frameworks
- Incident reporting and escalation - Identify, report, and escalate complaints, concerns, incidents, or near-misses promptly, ensuring accurate documentation in line with centre governance processes
- Audit and quality assurance - Participate in audits, checks, and quality improvement initiatives
- Continuous improvement - Support a culture of learning and development, proactively suggesting and implementing improvements to patient pathways, and service delivery
- Professional accountability - Act with integrity, discretion, and professionalism at all times, representing the centre positively to patients, colleagues, and external stakeholders

Person specification

CRITERIA	ESSENTIAL	DESIRABLE	EVIDENCE
Education/Professional Qualifications			
BSc (Hons) Radiography	✓		A
DCR (R) or accepted international equivalent	✓		A/I
HCPC registration	✓		A/I
Experience			
Ability to demonstrate good levels of organisation, planning and evaluation of care	✓		I
Experience of effective team working across settings	✓		I
Experience in working in either CT, MRI, Mammography or General X-Ray/Theatre		✓	I
General radiography experience at radiographer level (Band 6)		✓	A/I/T
Ability and commitment to perform IV cannulation and administer drugs	✓		A/I/T
Experience of working unsupervised	✓		A/I/T
Awareness and experience of IRMER legislation, and radiation protection responsibilities		✓	
Minimum 3 years MRI/X-Ray or CT experience	✓		A/I/T
Experience in Cardiac MRI or Cardiac CT		✓	A/I/T
Knowledge and Skills			
Strong organisational and time-management skills	✓		I
Computer skills for the use of presentations, reports and statistical analysis e.g. PowerPoint, Excel and Word programmes.	✓		I
Effective verbal, written, and non-verbal communication skills, adaptable to a range of audiences (patients, clinicians, peers, external stakeholders)	✓		I
Ability to work autonomously and collaboratively across functions	✓		I
Personal Abilities			
Demonstrates Welbeck values	✓		I
Calm and professional under pressure; able to prioritise and problem-solve effectively	✓		I
Adaptability – role will require shift work provision	✓		I

Evidence key: A = application I = interview T = test

Working at Welbeck

The following apply to all Welbeck roles.

Infection Prevention & Control

All Welbeck employees, whether involved directly or indirectly in the provision of healthcare, have a duty to cooperate with and implement business policies and procedures in preventing and controlling infection. This includes co-operation with colleagues and contractors also involved in providing healthcare so far as is necessary to enable the business to meet its obligations under the Health and Social Care Act 2008.

Safeguarding

Welbeck is committed to safeguarding and promoting the welfare of children, young people and adults at risk and expects all staff and volunteers to share this commitment and ensure they work in accordance with the Welbeck Safeguarding Child and Adult at Risks Policies and Procedures.

Employees must ensure that they remain up to date with safeguarding training requirements and know how to report safeguarding concerns or allegations against staff and should follow safeguarding policy and procedures and the allegations against staff policy.

Confidentiality

Maintain confidentiality in relation to personal data held for colleagues and patients, ensuring that it is processed lawfully; for no purpose other than that for which it was obtained; is relevant to that purpose; is retained for no longer than is necessary; is processed in accordance with the rights of the subject to access and accuracy; and is protected from accidental loss or damage by the requirements of the Data Protection Act (as amended), and records management guidance.

Maintain confidentiality of patient-identifiable personal data using a non-identifiable alternative, where practicable, and limiting access on a strictly need-to-know basis under the responsibilities of the Welbeck Caldicott Guardian.

Risk

Accept personal responsibility for contributing to the management of risk, including the reasonable avoidance of any action which would knowingly cause unacceptable risk to self, others, or to the business. As far as is reasonably practicable attempt to prevent other people from undertaking tasks or actions which would knowingly cause risks to self, others, or to the business, following the business policy and training. Identify and report actual or potential hazards/ risks in the work environment per business policies and take immediate action to minimise risks where it is reasonably practicable to do so. Identify and report to the appropriate authority incidents of risk, neglect, abuse or endangerment to vulnerable adults and children. Follow Welbeck Health Partners policy on the use of Personal Protective Equipment e.g., Masks, Gloves, Visors etc. Awareness of and compliance with Health and Safety Regulations.

Equality & Diversity

The business recognises the benefits of a diverse workforce reflective of the communities that we serve and is committed to equal opportunities in employment with a devotion to eliminating all forms of unlawful discrimination.

The business aims to promote equality of opportunity and good relations between staff and patients (including volunteers, contractors and bank staff). All individuals have a duty to adhere to the Welbeck Equality and Diversity policy and individual responsibility towards the application and understanding of the Equality Act 2010. Inequitable behaviour will not be tolerated, and every person has a responsibility to highlight discriminatory practices.

Health and Safety at Work

In addition to the business responsibilities under the Health and Safety legislation, you are reminded of your responsibilities for health and safety at work under the Health and Safety at Work Act 1974 (as amended) and associated legislation. These include the duty to take reasonable care of the health and safety of yourself and others in your work activities and to cooperate with your employer in the discharge of its statutory duties. You must adhere strictly to the business policies and procedures on health and safety and report all accidents, dangerous occurrences, unsafe practices or damage to your manager promptly using the business incident reporting system. You must make use of appropriate training, safety equipment, protective clothing and footwear and attend training. Failure to comply with these requirements may result in disciplinary action.

Disclosure and Barring Service (DBS)

If the post you are undertaking requires you to complete a DBS disclosure, this will be managed and processed in line with the DBS Policy, and you will be required to sign up and maintain your subscription to the DBS Update Service.

This job description outlines the main areas of responsibility and is not exhaustive. It may be reviewed by agreement between the post holder and their manager according to the changing needs of the service.

How to apply

Castlefield Recruitment is managing recruitment for this role exclusively. To apply, submit your CV via the advert below or email Stephen directly.

https://www.castlefieldrecruitment.com/jobs/cross-sectional-radiographer-skw-20855

Stephen Warne

Manager – Healthcare Division, Castlefield Recruitment

M: 07570 721 519 | T: 0161 938 7234

stephen.warne@castlefieldrecruitment.com