OUTPATIENTS AND PHYSIOLOGY

Respiratory Physiologist

Join the growing team at Welbeck's new £30m centre at Jordan Hill, Oxford, opening in 2027 — consultant-led specialist care and a premium, personalised patient experience.

LOCATION
Welbeck Oxford, Jordan Hill

REPORTING TO
Outpatient Clinical Manager

CONTRACT
Permanent

About Welbeck Oxford

Welbeck Oxford is a new £30 million private healthcare centre at Jordan Hill Business Park in North Oxford, opening in early 2027 as Welbeck Health Partners' first centre outside London. Designed around same-day diagnosis and treatment, it brings together laminar-flow day-case theatres, an endoscopy unit, a Mohs lab and procedure suites with en-suite recovery pods, two MRI scanners, CT, cone-beam CT and digital X-ray, and an on-site pharmacy with a temperature-controlled dispensing robot. Around 80 leading clinicians have already partnered with the centre across 12 specialties. It is easily reached from the A40, A34 and M40 and Oxford Parkway station. Welbeck's flagship centre is at 1 Welbeck Street, London.

Welbeck Oxford was established by a group of leading clinicians with a shared vision to create a state-of-the-art private day-case centre serving Oxford and the surrounding region.

The centre provides a comprehensive range of outpatient diagnostic, procedural, and day-case interventions within a modern, purpose-built environment. Services include specialties such as Ear, Nose & Throat, Cardiology, Respiratory, Orthopaedics, Gynaecology, Dermatology, Ophthalmology, and Gastroenterology.

The Outpatient department provides a range of services, including consultations with specialist, diagnostic tests, minor procedures and follow appointments. All patients arrive for a prebooked appointment, check in with reception, and confirm personal and referral details. The outpatient clinical team work closely with the reception team to ensure that waiting times are kept as short as possible and our patients received safe quality care.

Welbeck Oxford forms part of Welbeck Health Partners, a growing network of innovative healthcare centres across the UK, including the flagship facility at 1 Welbeck Street, London. Additional centres are also planned both nationally and internationally.

OUR VALUES

Collaboration	Ambition	Kindness	Empowerment
Harnessing strength in difference	Seeing beyond the now	Supporting others	Unleashing potential

The role

- Support in the delivery of high-quality, individualised patient care within the outpatient setting, in accordance with centre policies, procedures, and agreed care plans, working within own level of competence and under the direction of registered staff.
- Be able to lead a range of highly specialist respiratory services
- To perform all non-invasive respiratory procedures when required including Spirometry, Full lung function including reversibility; at-home sleep study; bronchial provocation studies and cardio-pulmonary exercise tests.

- Responsible for teaching and supervision of trainee/student physiologists
- Communicate complex information with patients, relatives or carers, explaining the procedures taking into account any learning or physical disabilities, in order to obtain agreement and cooperation to any tests or procedures, ensuring privacy, dignity and confidentiality at all times as well as showing empathy when required.
- Recognise and respond appropriately to changes in a patient's condition or emergency situations, promptly reporting concerns and seeking support in line with local protocols.
- Work collaboratively as part of the multidisciplinary team to support the effective delivery of outpatient services and ensure a smooth patient journey.
- Maintain and develop own knowledge, skills, and competencies through mandatory training, supervision, and ongoing development.
- Deliver care in a compassionate, respectful, and person-centred manner, ensuring patient safety, privacy, and wellbeing are consistently maintained

Aim of the role

In this role, the post holder will independently undertake a range of specialist respiratory diagnostic investigations, exercising professional judgement to assess patient suitability, identify contraindications, perform and quality-assure investigations, recognise abnormal findings or deterioration and escalate concerns safely. You will work as part of the multidisciplinary team, supporting clinicians, AHPs and registered nurses in providing effective patient-centred care, while acting in accordance with centre policies, procedures, and guidance.

You will contribute to maintaining agreed standards of care and support a positive clinical environment by consistently demonstrating the Welbeck values in your day-to-day work.

The post holder will provide a responsive and efficient clinical service to meet the needs of the business. The post holder will use their reason, intellect and judgement to work on their own initiative to deal with matters on behalf of their Manager/Management Team.

The post holder will be an effective decision maker, who is able to prioritise their own workload whilst responding to interruptions. The post holder will be able to deal with unpredictable work patterns and proactively deal with issues without reference to others.

Key Relationships & Stakeholders

The role will require multidisciplinary collaboration with consultants; nursing and AHP teams; diagnostic reporting systems; Everest IT team and centre senior leadership team. Daily interaction with patients and their relatives/carers.

Main Duties and Responsibilities

Reporting to the Outpatient Manager the Respiratory Physiologist will be responsible for the delivery of safe, effective, and evidencebased care within the outpatient setting.

- Support the delivery of high-quality, individualised patient care within the outpatient setting, in accordance with centre policies, procedures, and agreed care plans, within own level of competence.

- To participate in a multidisciplinary team, delivering specialist respiratory diagnostic services; liaising with medical, administrative staff, nurses, other physiologists and healthcare assistants.
- To perform a range of complex diagnostic tests including challenging cases on adults with a broad spectrum of pathology, in an outpatient environment
- To demonstrate advanced knowledge of the recommendations, risks, and contraindications of lung function procedures as well as the drugs involved in these procedures and communicate this information in a professional and confident manner to all patients
- Assist colleagues with learning and enhancing their skills, supporting them wherever needed.
- Support the day-to-day running of respiratory clinics, supporting the smooth and efficient flow of patients through the department.
- Work collaboratively with registered nurses, clinicians, and other members of the multidisciplinary team to support the safe and effective delivery of care.
- Act as a professional and positive role model within the outpatient team, demonstrating appropriate standards of behaviour, care, and communication at all times.
- Maintain confidentiality, Health and Safety, Data protection & Wide range of knowledge for all areas of department
- Communicate effectively at all levels with patients and other health professionals. (Many patients may have problems with understanding due to age, language, culture, disability etc.
- Be able to empathise with patients and provide re-assurance when required.
- To participate in audits and quality initiatives as appropriate and assist in collecting departmental statistics.
- Have the ability to deal with difficult situations and patient distress.
- Respond appropriately to emergency situations by following local procedures and escalating concerns immediately.
- Promote a culture of safety, dignity, and respect, ensuring patient comfort, privacy, and wellbeing are maintained at all times.
- Contribute to maintaining a clean, safe, and well-organised clinical environment, including stock checks, equipment preparation, and infection prevention measures.
- Support the orientation of new starters and students.
- Maintain and develop own knowledge and skills through mandatory training, supervision, and ongoing development.
- Adhere at all times to centre policies, procedures, and relevant professional and organisational guidelines, including confidentiality and information governance requirements.

Governance

- Patient safety and confidentiality - Ensure all patient information is handled in accordance with GDPR, information governance policies, and local procedures, maintaining confidentiality and discretion at all times
- Regulatory compliance - Adhere to all centre policies, procedures, and statutory requirements, supporting compliance with CQC standards and other regulatory frameworks
- Incident reporting and escalation - Identify, report, and escalate complaints, concerns, incidents, or near-misses promptly, ensuring accurate documentation in line with centre governance processes

- Audit and quality assurance - Participate in audits, checks, and quality improvement initiatives
- Continuous improvement - Support a culture of learning and development, proactively suggesting and implementing improvements to patient pathways, and service delivery
- Professional accountability - Act with integrity, discretion, and professionalism at all times, representing the centre positively to patients, colleagues, and external stakeholders

Working at Welbeck

Infection Prevention & Control

All Welbeck employees, whether involved directly or indirectly in the provision of healthcare, have a duty to cooperate with and implement business policies and procedures in preventing and controlling infection. This includes co-operation with colleagues and contractors also involved in providing healthcare so far as is necessary to enable the business to meet its obligations under the Health and Social Care Act 2008.

Safeguarding

Welbeck is committed to safeguarding and promoting the welfare of children, young people and adults at risk and expects all staff and volunteers to share this commitment and ensure they work in accordance with the Welbeck Safeguarding Child and Adult at Risks Policies and Procedures.

Employees must ensure that they remain up to date with safeguarding training requirements and know how to report safeguarding concerns or allegations against staff and should follow safeguarding policy and procedures and the allegations against staff policy.

Confidentiality

Maintain confidentiality in relation to personal data held for colleagues and patients, ensuring that it is processed lawfully; for no purpose other than that for which it was obtained; is relevant to that purpose; is retained for no longer than is necessary; is processed in accordance with the rights of the subject to access and accuracy; and is protected from accidental loss or damage by the requirements of the Data Protection Act (as amended), and records management guidance.

Maintain confidentiality of patient-identifiable personal data using a non-identifiable alternative, where practicable, and limiting access on a strictly need-to-know basis under the responsibilities of the Welbeck Caldicott Guardian.

Risk

Accept personal responsibility for contributing to the management of risk, including the reasonable avoidance of any action which would knowingly cause unacceptable risk to self, others, or to the business. As far as is reasonably practicable attempt to prevent other people from undertaking tasks or actions which would knowingly cause risks to self, others, or to the business, following the business policy and training. Identify and report actual or potential hazards/ risks in the work environment per business policies and take immediate action to minimise risks where it is reasonably practicable to do so. Identify and report to the appropriate authority incidents of risk, neglect, abuse or endangerment to vulnerable adults and children. Follow Welbeck Health Partners policy on the use of Personal Protective Equipment e.g., Masks, Gloves, Visors etc. Awareness of and compliance with Health and Safety Regulations.

Equality & Diversity

The business recognises the benefits of a diverse workforce reflective of the communities that we serve and is committed to equal opportunities in employment with a devotion to eliminating all forms of unlawful discrimination.

The business aims to promote equality of opportunity and good relations between staff and patients (including volunteers, contractors and bank staff). All individuals have a duty to adhere to the Welbeck Equality and Diversity policy and individual responsibility towards the application and understanding of the Equality Act 2010. Inequitable behaviour will not be tolerated, and every person has a responsibility to highlight discriminatory practices.

Health and Safety at Work

In addition to the business responsibilities under the Health and Safety legislation, you are reminded of your responsibilities for health and safety at work under the Health and Safety at Work Act 1974 (as amended) and associated legislation. These include the duty to take reasonable care of the health and safety of yourself and others in your work activities and to cooperate with your employer in the discharge of its statutory duties. You must adhere strictly to the business policies and procedures on health and safety and report all accidents, dangerous occurrences, unsafe practices or damage to your manager promptly using the business incident reporting system. You must make use of appropriate training, safety equipment, protective clothing and footwear and attend training. Failure to comply with these requirements may result in disciplinary action.

Disclosure and Barring Service (DBS)

If the post you are undertaking requires you to complete a DBS disclosure, this will be managed and processed in line with the DBS Policy, and you will be required to sign up and maintain your subscription to the DBS Update Service.

This job description outlines the main areas of responsibility and is not exhaustive. It may be reviewed by agreement between the post holder and their manager according to the changing needs of the service.

Person specification

REQUIREMENT	ESSENTIAL	DESIRABLE	EVIDENCE
Education/Professional Qualifications			
Degree in Clinical Physiology or Healthcare Science equivalent	✓		A/I
RCCP or AHCS registration		✓	A/I
ARTP (Part 1 & Part 2) professional examination qualifications	✓		A/I
Experience			
At least 2 years post qualification experience	✓		A/I
Ability to prioritise workload	✓		I
Documented evidence of good clinical practice	✓		A/I
Ability to initiate and continue in house training programmes		✓	A/I
Ability to demonstrate good levels of organisation, planning and evaluation of care	✓		I
Experience of effective team working across settings	✓		I
Knowledge and Skills			
Demonstrable competence in independently performing spirometry, bronchodilator/reversibility testing and full lung function testing.	✓		A/I
Competence in CPET and respiratory muscle assessment, sleep diagnostics, skin prick allergy testing and inhaler technique, assessment/education	✓		A/I
Knowledge of the indications, contraindications and risks associated with respiratory investigations	✓		A/I
Able to assess patient suitability, recognise abnormal findings or deterioration and escalate appropriately	✓		A/I
Strong organisational and time-management skills	✓		I
Effective verbal, written, and non-verbal communication skills, adaptable to a range of audiences (patients, clinicians, peers, external stakeholders)	✓		I
Ability to work autonomously within scope of practice, recognising when clinical or medical input is required	✓		I
Ability to accurately perform, quality-assure and document respiratory investigations			A/I
Importance of confidentiality: Health and Safety, Data protection & Wide range of knowledge for all areas of department	✓		A/I
Personal Abilities			
Demonstrates Welbeck values	✓		I

REQUIREMENT	ESSENTIAL	DESIRABLE	EVIDENCE
Calm and professional under pressure; able to prioritise and problem-solve effectively	✓		I
Adaptability – role will require shift work provision	✓		I

Evidence key: A = application · I = interview · T = test

How to apply

All interest, queries and applications for this role at Welbeck Oxford are handled exclusively by Castlefield Recruitment. To apply, submit your CV via the advert below or email Stephen directly.

https://www.castlefieldrecruitment.com/job-board

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